

KANSAS CITY METROPOLITAN BAR ASSOCIATION'S

Heartland | Diversity

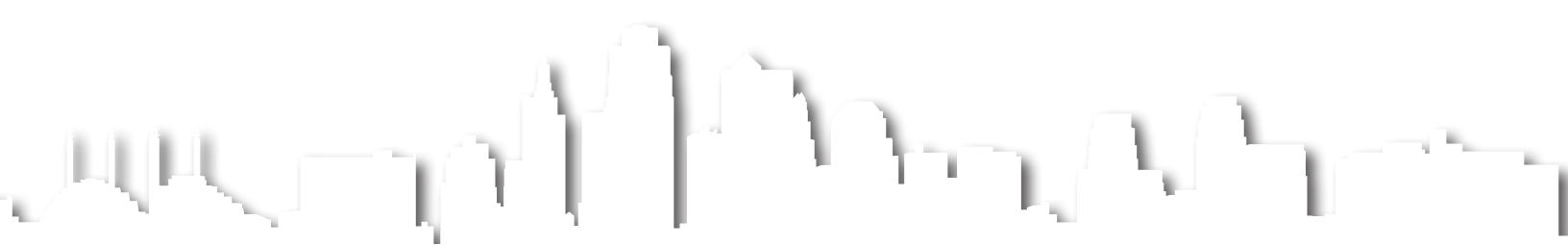
H D L J F

Legal Job Fair

August 7th

LOCATION

Virtual Video Conference



EMPLOYER INFORMATION

REGISTRATION INFORMATION

How to Register

Employer registration is open now for the Heartland Diversity Legal Job Fair. In order to register, please submit payment based on the payment categories listed below to the following address:

**Heartland Diversity Legal Job Fair
c/o Kansas City Metropolitan Bar
Association Attn: Kim Elrod
2300 Main St., Ste 100
Kansas City, MO 64108**

Please include with your payment a copy of the enclosed Employer Registration Form. Upon receipt of your payment and form, a registration ID and password will be forwarded via e-mail to the contact person named on the form.

All employer registrations must be completed by June 14, 2021.

PAYMENT CATEGORIES

| Law Firms | Registration Fee |
|--------------------------------|-------------------------|
| • 1-25 Attorneys | \$250 |
| • 25-75 Attorneys | \$350 |
| • 75-100 Attorneys | \$450 |
| • 100+ Attorneys | \$500 |
| Corporate Legal Dept. | Registration Fee |
| • 1-25 Attorneys | \$300 |
| • 25+ Attorneys | \$500 |
| Gov't. & Non-Profit | Registration Fee |
| • Non-Profit Agencies | \$100 |
| • Governmental Agencies | \$250 |

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SCHEDULE OF EVENTS

Saturday, August 7, 2021

| | |
|------------------|---------------------|
| 8:30am - 12:00pm | Employer Interviews |
| 12:10 - 1:10pm | Diversity Panel |
| 1:30 - 4:30pm | Employer Interviews |

IMPORTANT DATES

May
7

Employer Registration opens

June
14

Employer Registration Deadline

July
12

Employer Preselect Begins

July
23

Employer Preselect Ends

Aug
7

HDLJF

INTERVIEW PROCESS

Interviews at the Job Fair are arranged in two methods. Half of the interview schedule will be preselected by the employer via our database. The other half of the interviews will be randomly assigned, according to interest, through a lottery process in the database. By having a mixture of assigned and chosen interviewees, we believe that each employer will obtain a diverse mixture of candidates.

Employers will be notified via email when their schedules are available. It is the responsibility of the employer to access their schedule prior to the job fair and to download the resumes for each candidate. Employers should have copies of the resumes for the job fair.

All employers will receive a copy of their final schedule prior to the job fair. If late additions were made to the interview schedule, copies of those student resumes will be provided in your employer packet. All interviews will be conducted virtually.

HELPFUL INFORMATION

Diversity Panel

All participants are invited to attend the Diversity Panel on Saturday, August 7, from 12:10 to 1:10 pm.

KCMBBA

The Heartland Diversity Legal Job Fair (HDLJF) is managed by Kansas City Metropolitan Bar Association (KCMBBA) and the HDLJF Committee. For further information about KCMBBA, please visit kcmba.org.

KCMBBA DIVERSITY ACTION PLAN

In 2003, the Managing Partners Committee of the Kansas City Metropolitan Bar Association developed and implemented an action plan to promote diversity in the Kansas City legal community.

As a result of this first Action Plan, a number of efforts were launched including, the Heartland Diversity Legal Job Fair (HDLJF), numerous panel presentations to the Bar, clerkship programs, and general promotion of increased awareness of the value and importance of diversity in the legal profession.

In 2009, the Managing Partners Committee renewed its commitment to the original goal of promoting diversity in the Kansas City legal community and focused its efforts on retention, continued recruitment of diverse attorneys, and broader adoption and implementation of best practices as identified by the participating law firms. In addition, the Managing Partners Committee adopted a broader definition of diversity that included, without limitation: race, color, religion, gender, gender identity, sexual orientation, national origin, disability, marital status, age, and veteran status ("diverse attorneys").

These efforts have yielded significant progress. Across the board, there have been gains in the number of attorneys of color, women attorneys, openly gay and lesbian attorneys, disabled attorneys, and other diverse attorneys practicing at the participating firms. Additionally, the majority of the participating firms have created and implemented mechanisms for promoting diversity within their firms. These mechanisms include the creation of standing diversity committees, diversity hiring initiatives, and the creation of mentoring programs for diverse attorneys to encourage retention and promotion.

The Managing Partners Committee continues its commitment to the promotion of diversity in the legal community and will continue to focus its efforts on the retention and continued recruitment of diverse attorneys.

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Legal Job Fair