

PRO BONO SPOTLIGHT

June and July 2018 – Noah K. Garcia



We would like to recognize Mr. Noah Garcia for his pro bono work. Noah Garcia, litigation attorney with Knight Nicastro, LLC focuses his practice on employment matters and FELA litigation. He defends companies involved in responding to OSHA complaints, including whistleblower retaliation complaints, Surface Transportation Assistance Act (STAA), Federal Railroad Safety Act (FRSA), Sarbanes-Oxley Act (SOX), and Energy Reorganization Act (ERA).

Noah has previously served as an attorney on the Labor & Employment team at BNSF Railway Company in Fort Worth, TX where he was lead trial counsel on whistleblower cases filed throughout the country under the Federal Railroad Safety Act. His duties included defending administrative hearings, federal court proceedings, and advising the field. He has tried whistleblower retaliation cases in Kansas City, Houston, Chicago, Portland, and Davenport.

Noah also serves as a volunteer attorney through KCMBF Military Matters, a committee that provides free legal services to veterans in the Kansas City area. He also assists veterans through the American Bar Association Military Pro Bono Project.

"I have had approximately 8 Military Matters case referrals since the inception of the program," says Garcia. "I have also been a part of the ABA Military Pro Bono Project – a program similar to the Military Matters program. I have spent close to 60 hours in the past two years on Military Matters cases, including getting a judgment vacated, garnishment stopped, and funds disgorged.



MILITARY MATTERS

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"A successful case I had was defending a veteran from a garnishment that was taking 25% of his wages and he was the sole earner for his wife and four kids. I moved to vacate the judgment and stay of the garnishment, but his wages were still being garnished in violation of the Court's Order. The court has sided with us and ordered the return of funds to the veteran.

"I've also spent a late-night weekend on an emergency matter where the vet had been kicked out of his home, and I remember it being very rewarding to help this man when he was down and felt alone – he was very appreciative that I took his call at night and on the weekend.

"I am also involved in the ABA Military Pro Bono Project, Canine Companions for Independence Kansas City Chapter, and Big Brothers and Big Sisters of Kansas City. I would donate to the Fisher House and Warrior Dog Foundation until I read that anybody can give money, but it is best to give your time. It has been very rewarding to help KC's vets."

On behalf of KCMBF and KCMBA, thank you for all you do!



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