KANSAS CITY METROPOLITAN BAR ASSOCIATION’S

Heartland | Diversity

Legal Job Fair

November 7th

LOCATION
Virtual Video Conference

SPONSOR INFORMATION
SPONSORSHIP INFORMATION

As a sponsor for the Heartland Diversity Legal Job Fair (HDLJF), please complete the sponsor registration form included with this brochure and return it with your payment to the address provided on the form. Sponsors who indicate they would like to interview must also complete an employer registration form.

SPONSORSHIP LEVELS

All Sponsorship Levels Benefits:

• Inclusion in HDLJF marketing materials and press releases
• Includes Employer Registration Fee for HDLJF
• Recognition at 'BJS Sign

Gold Sponsorship - $5,000
Includes the following in addition to the All Sponsorship Levels Benefits.

• Firm name in HDLJF program
• Logo placement on HDLJF web site with link to company web site
• Logo placement in KC Counselor follow-up article

Silver Sponsorship - $2,500
Includes the following in addition to the All Sponsorship Levels Benefits.

• Firm name in HDLJF program
• Logo placement on HDLJF web site with link to company web site
• Firm name in KC Counselor with follow-up article

Bronze Sponsorship - $1,000
Includes the following in addition to the All Sponsorship Levels Benefits.

• Firm name in HDLJF program
• Firm name placement on HDLJF web site with link to company web site
• Firm name in KC Counselor follow-up article

Supporter - Any amount
Does not include the All Sponsorship Levels Benefits

• HDLJF appreciates your support in any amount
• Name recognition in KC Counselor follow-up article

Thank you for your support for the 2020 Heartland Diversity Legal Job Fair
In 2003, the Managing Partners Committee of the Kansas City Metropolitan Bar Association developed and implemented an action plan to promote diversity in the Kansas City legal community. As a result of this first Action Plan, a number of efforts were launched including, the Heartland Diversity Legal Job Fair (HDLJF), numerous panel presentations to the Bar, clerkship programs, and general promotion of increased awareness of the value and importance of diversity in the legal profession.

In 2009, the Managing Partners Committee renewed its commitment to the original goal of promoting diversity in the Kansas City legal community and focused its efforts on retention, continued recruitment of diverse attorneys, and broader adoption and implementation of best practices as identified by the participating law firms. In addition, the Managing Partners Committee adopted a broader definition of diversity that included, without limitation: race, color, religion, gender, gender identity, sexual orientation, national origin, disability, marital status, age, and veteran status (“diverse attorneys”).

These efforts have yielded significant progress. Across the board, from 2009-2015, there have been gains in the number of attorneys of color, women attorneys, openly gay and lesbian attorneys, disabled attorneys, and other diverse attorneys practicing at the participating firms. Additionally, the majority of the participating firms have created and implemented mechanisms for promoting diversity within their firms. These mechanisms include the creation of standing diversity committees, diversity hiring initiatives, and the creation of mentoring programs for diverse attorneys to encourage retention and promotion.

The Managing Partners Committee renews its commitment to the promotion of diversity in the legal community and will continue to focus its efforts on the retention and continued recruitment of diverse attorneys.